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**Samochody
Dostawcze**

Environmental and energy policy statement of Volkswagen Poznań Sp. z o.o.

Declaration of commitment by the Executive Board
of Volkswagen Poznań

The Board of Management of Volkswagen Poznań identifies with the environmental policy of Volkswagen Aktiengesellschaft and adopts it for the manufacture of commercial vehicles and vehicle components within the scope of the Volkswagen Poznań Spółka z o.o.

Poznań, day 05.05.2020

[original version signed]

Jens Ocksen

Chairman
of the Management Board

Hans-Joachim Godau

Member
of the Management Board
in financial, purchase
and IT matters

Jolanta Musielak

Member
of the Management Board
in personnel matters
and organization

Due to: The environmental policy of Volkswagen Aktiengesellschaft
(Annex 1 to Group Guideline KRL 17)

Responsible: Konzern-Produktion –K-PP (Gerd Walker)

Version: 3.0

Date: 03.12.2019

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Preamble

We produce utility vehicles and components. Our goal is to become a leading provider of sustainable mobility and a role model when it comes to protecting the environment.

We are taking on the challenges of climate change and are committed to the United Nations' two degree target.

We are aware of our responsibility towards the environment globally, including all of the impacts that our activities have on the environment and society.

Environmental compliance is a core value for us. Alongside complying with legal requirements and official regulations, our binding obligations include voluntary commitments, such as meeting the requirements of ISO 14001 and ISO 50001 at our production sites, and achieving our own environmental and energy targets. All aspects of the energy policy are included in this Environmental Policy Statement. We continuously improve the environmental performance of our processes and plants.

In particular, being environmentally compatible means:

- pollution prevention by minimizing and supervising of exhaust emissions as well as by sustainable waste management,
- improving resource, energy, gas, water use efficiency,
- cutting greenhouse gas emissions by reducing fuel and energy consumption as well as by using low-CO₂ energy sources,
- improving energy efficiency.

We use environmentally efficient, cutting-edge technologies throughout the processes of production. In this way, we are decreasing the environmental footprint of our activities. At all of our sites, we work in partnership with communities and politicians to ensure socially and ecologically sustainable development. We prefer suppliers with certified management systems and we purchase energy-efficient products and services intentionally.

We are committed to achieving our major strategy TOGETHER – Strategy 2025+, to our "Environmental Mission Statement – Go To Zero", to the Environmental Policy Statement of the Volkswagen Group, and to the Strategy of Volkswagen Poznań, and we undertake to implement the following principles:

Principles:

1. Management style

Our management staff at all levels are aware of the environmental risks associated with their work. In both their actions and their words, they reinforce their commitment to conduct that complies with both the law and the company's interests, and to being a role model in environmental matters. They are responsible for ensuring that the requirements described in this Environmental Policy Statement are widely known, implemented and adhered to, and that they are updated as required. Our managers make sure that all staff are informed, correctly trained and accountable for the tasks assigned to them. They create an appropriate framework in their area of responsibility by enabling employees and business partners to communicate particularly sensitive environmental issues openly and without fear of negative consequences ("speak-up culture").

The Management Board ensures by way of appropriate internal regulations that the information required for environmental and energy management is available and that the necessary means of maintaining the management systems is provided. When it comes to important company decisions, environmental and economic criteria are given equal weight in the decision-making process. The Management Board carries out annual checks to ensure that this Environmental Policy Statement is being complied with, that environmental and energy targets are being met and that our Environmental and energy compliance management system is

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fully effective.

2. Compliance

We comply with legal and statutory requirements and are guided by our environmental standards and targets. Our Environmental and energy compliance management system ensures that ecological aspects and obligations are recognized within our business activities and given appropriate consideration. Environmental violations, environment-related misconduct, deliberate deception or deceit are treated as regulatory violations in accordance with our organizational guidelines. Each year, an evaluation is conducted of the extent to which our actions conform with the requirements of these Policy Statement, and the results are reported to the Management Board of Volkswagen Poznań.

3. Protecting our environment

We take a holistic approach to environmental protection: it spans the entire production process in accordance with ISO 14001 and includes the protection of water, soil, air, waste and raw materials management. As part of our risk management system, we assess environment-relevant aspects as well as environmentally relevant issues and binding obligations in the context of our business activities, processes, and our conduct. Based on this, we identify actions and opportunities that we can use to prevent or mitigate undesirable environmental effects. This includes environment-related actions for contingency planning and emergency response at our production sites. We research and develop production processes for sustainable mobility. Using the aforementioned measures, we continuously improve our environmental performance and, taking into account economic feasibility, we help to secure our company's long-term future and to increase our competitiveness.

4. Cooperation with stakeholders

Providing transparent and credible information is a matter of course for us, as is an open dialogue with our employees, customers and suppliers, as well as with lawmakers, authorities and other stakeholders. At all levels, we work together constructively with representatives from politics and public authorities, taking on tasks within society together.

5. Continual improvement

Our Environmental and energy compliance management systems ensure that the environmental compatibility of our processes and production sites, as well as the management systems themselves, are subject to a continual improvement process. We work together with our suppliers and other business associates to achieve this. Targets are set for key environmental parameters including energy efficiency and energy saving, and these are tracked in order to make sure that we are continually improving our performance.